

Training and Skills Officer

The 'Only Health and Legal Professionals Aloud'

Threshold DAS is an organisation dedicated to the elimination of domestic abuse and sexual violence of women, men, children and young people. We hope to achieve this by effecting political, cultural and social change through the innovative programmes that provide education, awareness and support to all of the community and third sector organisations. The 'Only Health and Legal Professionals Aloud' programme is one of our innovations that aims to provide training for all Health Care professionals, judges, magistrates and legal professionals, to develop skills and a greater understanding of domestic abuse and its effects on children and young people. With this training they will more easily be able to identify abuse and refer to the most appropriate professional services. As a Training and Skills Officer, you will be increasing the safety of young people by empowering those who can make a difference. Together we can break the cycle of negative behavior, abuse and violence that is often passed on from generation to generation.

Job Description

Job Title:	Training and Skills Officer.
Salary:	£19,317 pro rata.
Hours:	35 hours per week.
Location:	Based in Llanelli, Carmarthenshire, with the expectation of working throughout Carmarthenshire and Pembrokeshire.
Accountability:	To the Y Project Manager.
Job Purpose:	Providing comprehensive domestic abuse training to professionals across a range of sectors with the aim of raising awareness of domestic abuse and its effects on children and young people.

Key Responsibilities

1. To work with professionals across Carmarthenshire and Pembrokeshire, challenging their perspectives and supporting their development detailed in the project's initiative.
2. To develop engaging methods of delivering the project, tailoring seminars to varying professional occupations considering appropriateness and teaching techniques.
3. To co-ordinate with the relevant educational advocates, support workers and councilors within the organisation, and third party sectors, to collaborate ideas and increase effectiveness of our dedicated effort as a whole.
4. Build key relationships with partner agencies, local authorities and

- commissioners throughout Carmarthenshire and Pembrokeshire.
5. Publicise the project by delivering presentations at MARAC, safeguarding meetings, Youth Service, Family First, Dyfed Powys and South Wales Police, Social Work Team meetings and Community Safety Partnership events across South Wales.
 6. To keep the Project Manager fully informed at all times regarding the programme's progress and any issues that may arise.
 7. Work toward the continued funding of the project by providing monthly reports and statistics to the Project Manager.
 8. To liaise with other agencies as appropriate, attending core group and case conferences as required.
 9. To take part in casework and risk review meetings to ensure children's safety remains at the forefront of the work.
 10. To implement actions agreed in the risk review discussions.
 11. Work towards safeguarding children and young people by reporting any concerns to the designated child protection person where appropriate.
 12. To deliver in presentations or workshops.
 13. Represent the project as required in meetings, seminars and conferences.
 14. To provide statistical reports to meet requirements of funders.
 15. To develop new approaches to service delivery to ensure that service remains current and valued.
 16. To undertake any necessary tasks to raise and maintain the profile and reputation of the service.
 17. To attend line management sessions as requested and implement any decisions agreed.
 18. To assist with general cover of the Threshold DAS Ltd Outreach office, ensuring an up to date understanding of domestic abuse issues by participation in relevant training.
 19. To undertake other duties as reasonably requested.

Essential Requirements

1. Educated to degree level in an appropriate subject, 2:1 or above.
2. Minimum experience of 1 year teaching or similar experience.
3. Excellent understanding of child protection.
4. Basic IT skills.
5. Presentation skills.
6. Be presentable and communicate exceptionally.
7. The ability to engage, be forward thinking, anticipate requirements through own initiative and judgement.
8. A clean full driving license and the ability to travel between locations.
9. A flexible and adaptable approach.
10. High level of self-awareness and a non-judgmental and non-directive attitude.
11. Willingness to take part in training both initial and ongoing.
12. A working knowledge of current legislation with regard to Domestic abuse.
13. Excellent understanding of the impact domestic abuse has on the whole family dynamic and how to respond appropriately.
14. Excellent understanding of the power balance.
15. Excellent understanding of child protection.
16. Ability to meet deadlines.

17. Ability to work as part of a team or using own initiative.
18. Awareness of sensitive issues and an ability to operate to a high level of discretion and confidentiality.

This post is subject to an enhanced DBS check.

Desirable Requirements

1. A domestic abuse qualification.
2. Knowledge of Agored Cymru.
3. Assessor qualification.
4. Experience of working with groups.
5. Experience of liaising with other agencies both statutory and voluntary.
6. A willingness to perform any other duties within the general scope of this job profile, as reasonably requested by the Managing Director.
7. An understanding of safeguarding.
8. Ability to speak Welsh, conversationally or fluently.